



AIRINC 
WORKFORCE GLOBALIZATION



From Mobility to Mobilisation



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LISTEN | PARTNER | DELIVER

① Think creatively, think strategically



Enable global mobility strategy



Demonstrating value



Sourcing talent



Options to optimise deployment of talent



② It won't be “business as usual”



Be nimble



Shape a successful remote work program



Value proposition to attract, engage and retain



Involvement from leadership is vital for supporting philosophy



3 Green Mobility



Mitigating carbon footprint of talent mobilisation



Energy-efficient properties to rent



Purchase or rent furniture at host



Encouraging virtual working for commuters



④ Diversity, Equity and Inclusion



What can Mobility do?



Support DE&I initiatives



Adaptable and inclusive framework that facilitates mobilisation of talent



Be consultative and creative



Conclusion



Shift focus from physical mobility to effective talent mobilisation



Global Mobility's contribution to sustainability



Shape a successful remote work program



Align global mobility strategy



Q & A

